

FILED

IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF TEXAS  
SAN ANTONIO DIVISION

JUL 23 2003  
CLERK, U.S. DISTRICT COURT  
WESTERN DISTRICT OF TEXAS  
BY [Signature]  
DEPUTY CLERK

EQUAL EMPLOYMENT OPPORTUNITY §  
COMMISSION, §  
Plaintiff, §  
v. §  
HEARTWAY CORP., §  
d/b/a AVALON PLACE, §  
Defendant. §  
§

§ Civil Action No. SA-02-CA-0081

**FINAL JUDGMENT ORDER ENTERING SETTLEMENT AGREEMENT**

On this day came on to be heard the parties' Joint Motion to Enter Settlement Agreement. After reviewing the Settlement Agreement, the Court finds that all issues in the Complaint have been disposed of, that the parties are in agreement, and that the Settlement Agreement should be entered.

It is therefore ordered that the Settlement Agreement is hereby entered. The Court shall retain jurisdiction to enforce the terms and conditions as set forth in the Settlement Agreement, which is attached to the parties' Joint Motion to Enter Settlement Agreement.

Signed this 23<sup>rd</sup> day of July, 2003.

Royal Furgeson  
ROYAL FURGESON  
UNITED STATES DISTRICT JUDGE

416